

APPROVED BY
the Congress of the LUJ
on 25 November 2006

STATUTES OF THE LITHUANIAN UNION OF JOURNALISTS

1. GENERAL PROVISIONS

- 1.1. The Lithuanian Union of Journalists (hereinafter referred to as “the LUJ”) is an independent, nonpolitical, democratic and creative trade union joining professional journalists of the Republic of Lithuania. The name of the trade union is the Lithuanian Union of Journalists.
- 1.2. The LUJ is a successor of the experience and traditions of the Lithuanian Union of Journalists having functioned in the interwar period.
- 1.3. The LUJ shall respect and protect the free word, freedom of press and creed as well as the rights of journalists.
- 1.4. Activities of the members of the LUJ shall be based on the Constitution of the Republic of Lithuania, the Law on Trade Unions, the Law on Provision of Information to Public and other laws of the Republic of Lithuania, conventions of the International Labor Organization, the Code of Ethics of Lithuanian Journalists and Publishers as well as the Resolution on the Ethics of Journalism adopted by the Parliamentary Assembly of the Council of Europe, the Declaration of Principles on the Conduct of Journalists of the International Federation of Journalists and the Statutes of the LUJ (further – “the Statutes”).
- 1.5. The LUJ shall hold a stamp containing its name and stylized Vytis (Coat of Arms of Lithuania) in the centre of it as well as other ascriptions.
- 1.6. The LUJ is a legal person exercising the rights and obligations of a legal person, entitled to act as a respondent and plaintiff in courts of law, establish enterprises and organizations, hold refresher courses, exhibitions, national and international events, publish newspapers, magazines, books, found publishing houses, etc.
- 1.7. The LUJ shall be liable for its obligations to the full extent of its assets and shall not be liable for the obligations of its members, while the members shall not be liable for the obligations of the LUJ. Assets and funds of the LUJ shall be used for implementation of the objectives and tasks stipulated in the Statutes and may not be

distributed to the LUJ members in whatsoever form, except in cases set forth in laws of the Republic of Lithuania.

1.8. The Association shall have its seat at Teatro St. 8, Vilnius, Republic of Lithuania.

2. TASKS, OBJECTIVES, SPHERES AND TYPES OF ACTIVITIES

2.1. The LUJ shall:

2.1.1. Defend and strengthen the rights and freedoms, labor, economic and social rights and interests of journalists as well as raise their professional level;

2.1.2. Protect professional ethics and solidarity of journalists;

2.1.3. Take care of professional and trade-union training of journalists, history of journalism and researches in the field of journalism;

2.1.4. Take an active part in international organizations of journalists and other organizations, cooperate with national organizations;

2.1.5. Represent its members in the entering of collective agreements, employment contracts, advocate for their righteous interests in relations with employers;

2.1.6. Coordinate trade union activities of parent LUJ organizations, keep creative, professional and mutually beneficial economic relations with other trade unions, authorities and public organizations, groups and persons in the Republic of Lithuania and foreign countries;

2.1.7. Provide information, consulting, analytical and organizational assistance to the LUJ members;

2.1.8. Raise a prestige and social role of the journalist's profession in mass public;

2.1.9. Keep close contacts with Lithuanian journalists and their organizations abroad.

2.2. Types of LUJ activities shall be as follows:

2.2.1. Keeping national and international relations with other organizations;

2.2.2. Representation of the members in employment and other professional relations with employers;

2.2.3. Holding training, conferences, qualification improvement seminars;

2.2.4. Holding competitions/contests and other events intended for the promotion and development of journalism;

2.2.5. Promotion of researches in the field of journalism development.

2.3. The sphere of LUJ activities involves trade unions activities.

3. RIGHTS AND OBLIGATIONS OF THE LUJ

- 3.1. To seek for and implement the objectives stipulated in the Statutes, the LUJ shall:
- 3.1.1. Hold accounts, in the statutory procedure, in banking institutions registered in the Republic of Lithuania;
 - 3.1.2. Manage, use and dispose assets and funds owned by the LUJ;
 - 3.1.3. Enter into contracts not prohibited by the law and assume obligations hereunder;
 - 3.1.4. Spend funds for implementation of the objectives stipulated in the Statutes;
 - 3.1.5. Provide legal aid and moral assistance to the LUJ members;
 - 3.1.6. Be entitled to receive support in cash or in kind and hold a status of a beneficiary;
 - 3.1.7. Hire persons to carry out activities stipulated in the Statutes;
 - 3.1.8. Deliver services for consideration, carry out contractual works and set prices for them;
 - 3.1.9. Establish enterprises, agencies, foundations, mass media facilities, public periodicals and non-periodical publications in the statutory procedure;
 - 3.1.10. Keep accounting, submit financial, bookkeeping and statistic information to State institutions and pay taxes in the procedure prescribed by laws of the Republic of Lithuania;
 - 3.1.11. Profit of the LUJ may be used exclusively for the purposes defined in its Statutes;
 - 3.1.12. Profit of the LUJ may not be distributed to the LUJ members and members of the LUJ bodies.

4. MEMBERS. THEIR RIGHTS AND OBLIGATIONS

- 4.1. Types of the LUJ members:
- 4.1.1. General (true) Members;
 - 4.1.2. Corresponding Members.
- 4.2. General Members of the LUJ may be professional journalists and other individuals doing journalist's work, provided they meet at least one of the following criteria:
- 4.2.1. Holders of documentary proof of a university degree in journalism;
 - 4.2.2. Individuals doing journalist's work under employment contracts in a mass media facility;
 - 4.2.3. Retired individuals who have been General Members of the LUJ for a period of ten years;

4.2.4. Individuals who have been Corresponding Members of the LUJ for at least two years and are engaged in journalistic creative work under authorship agreements may be admitted to the General Members of the LUJ by the resolution of the board.

4.3. The following individuals shall not be eligible to the General Members of the LUJ:

4.3.1. Partners of mass media facilities, members of collective managing bodies holding 10% or more shares of the mass media facility. This provision shall not apply to individuals without administrative/executive powers (to employ and dismiss journalists from work, to impose disciplinary penalties on them, etc.);

4.3.2. Legal managers of a legal entity, founders and owners of mass media facilities. This provision shall not apply for non-profit seeking legal entities;

4.3.3. Holders of a status of a politician, civil servant or public officer.

4.4. The following individuals shall be eligible to the Corresponding members of the LUJ:

4.4.1. Individuals engaged in journalistic activities under authorship agreements for a period of two years or more;

4.4.2. Holders of documentary proof of a university degree in journalism, individuals doing journalist's work under employment contracts in a mass media facility or engaged in journalistic creative work under authorship agreements and meeting the requirements in paragraph 4.3 above.

4.5. Lithuanian journalists of merit, emigrants and foreign citizens may be granted a status of the Honorary Member by the resolution of the supervisory board of the LUJ in accordance with the regulations approved by it.

4.6. Individuals joining the LUJ and willing to become its General Members shall submit the following documents to the LUJ administration, LUJ parent organization, unit or club:

4.6.1. Application (specifying the type of membership and the unit/club whereat membership is applied);

4.6.2. Questionnaire of a member of the LUJ;

4.6.3. A copy of the university diploma in journalism or a copy of the contract for journalist's work;

4.6.4. A copy of the passport or identification card;

4.6.5. Two photo pictures for documents.

4.7. Individuals joining the LUJ and willing to become its Corresponding Members shall submit the following documents to the LUJ administration, LUJ parent organization, unit or club:

- 4.7.1. Application (specifying the type of membership and the unit/club whereat membership is applied);
- 4.7.2. Questionnaire of a member of the LUJ;
- 4.7.3. A copy of the university diploma in journalism or a copy of the contract for journalist's work, if the applicant meets the requirements of paragraph 4.3 of the Statutes;
- 4.7.4. A copy of authorship agreement evidencing the journalistic creative activities, if the applicant meets the requirements of paragraph 4.4.1 of the Statutes;
- 4.7.5. Letters of reference from two General Members of the unit/club whereat membership is applied for, if the basis for admission is paragraph 4.4.1 of the Statutes;
- 4.7.6. A copy of the passport or identification card;
- 4.7.7. Two photo pictures for documents.
- 4.8. A decision to admit a new member to the LUJ shall be adopted by the board of the LUJ (further – “the Board”) at the nearest meeting. The decision of the Board may be appealed against to the supervisory board of the LUJ (further – “the Supervisory Board”) within 30 days after the adoption thereof.
- 4.9. Membership certificates shall be issued by the LUJ after payment of the admission fee, membership dues and other fixed payments.
- 4.10. The following shall be the rights of the LUJ members:
 - 4.10.1. Elect and be elected to the managing bodies of the LUJ. This right shall not be exercised by the Corresponding Members of the LUJ. The Corresponding Members of the LUJ may attend the commissions or working groups formed by the managing bodies of the LUJ by the resolution of the Board;
 - 4.10.2. Attend and vote at the general Congresses of the LUJ members, receive information on the activities of the Board, Supervisory Board and the chairman, express their opinion on the issues related to the LUJ activities;
 - 4.10.3. Join into units, clubs and parent organizations of the LUJ;
 - 4.10.4. Attend in person, as being notified, when issues related to their activities or conduct are being considered;
 - 4.10.5. Apply to the managing bodies of the LUJ with any applications, questions and proposals;
 - 4.10.6. Receive information, methodological, consulting, analytical and organizational assistance, as provided by the LUJ, in order to defend and ensure their rights foreseen in collective agreements, employment contracts or authorship agreements;
 - 4.10.7. Withdraw from the LUJ.

4. 11. The following shall be the obligations of the LUJ members:

4.11.1. comply with the Statues, the Code of Ethics of Lithuanian Journalists and Publishers, and the Law on Provision of Information to Public;

4.11.2. Participate in the LUJ activities;

4.11.3. Contribute their creative and social activities to strengthen professional and ethical solidarity, promote prestige and social role of the journalist's profession and improve professional and ethical standards of national mass media;

4.11.4. Pay LUJ membership dues in the procedure set by the Board;

4.11.5. Adhere to the decisions/resolutions of the Supervisory Board and the Board;

4.11.6. Upon occurrence of the circumstances mentioned in paragraphs 4.3.1, 4.3.2 and 4.3.3 of the Statutes, give a notice to this effect in writing to the administration of the LUJ. The General Members of the LUJ shall become the Corresponding Members of the LUJ from the moment of occurrence of the circumstances mentioned in paragraphs 4.3.1, 4.3.2 and 4.3.3 of the Statutes.

4.12. LUJ members may be excluded from the LUJ in the following cases:

4.12.1. Non-compliance with the requirements set in paragraph 4.11 of the Statutes;

4.12.2. Written application to withdraw from the LUJ. In this case, the resolution of the Board approving exclusion of the member from the LUJ shall not be required;

4.12.3. Conviction for a severe deliberate crime or decision of the Ethics Commission for Lithuanian Journalists and Publishers, Journalism Ethics Inspector to expel the member for violation of the Code of Ethics of Journalists and Publishers;

4.12.4. Decision of the ethics commission, as formed by the Board of the LUJ, in cases of violation of journalist's ethics.

4.13. Resolutions of the Board to disallow LUJ membership or exclude a member from the LUJ may be appealed against to the Supervisory Board within 30 days after adoption thereof. The decision of the Supervisory Board shall be final.

4.14. The excluded members may repeatedly join the LUJ at least two years after the adoption of the resolution to exclude them from the LUJ (except members excluded for non-payment of the membership dues).

5. MANAGEMENT OF THE LUJ

5.1. The bodies of the LUJ shall be the congress of the LUJ exercising all the rights of the meeting of the LUJ members, the single-person managing body (the chairman of the LUJ) and the collegial managing bodies (the Board and the Supervisory Board of the LUJ).

6. CONGRESS OF THE LUJ

6.1. The congress of the LUJ (further – “the Congress”) shall be the supreme managing body.

6.2. The Congress may be ordinary or extraordinary. The ordinary meeting shall be convoked every four years. The extraordinary meeting shall be convoked by the decision of the majority members of the Supervisory Board or at a request of at least one third of all members of the LUJ.

6.3. In the resolution to convoke the LUJ Congress, the Supervisory Board shall fix the number of delegates to the Congress or the number of LUJ members in order to guarantee representation of all parent organizations, units and clubs of the LUJ. Delegates to the Congress shall be elected or appointed in compliance with the regulations of the unit, club or parent organization of the LUJ. Delegates to the Congress shall be invited by the chairman of the LUJ by sending them invitation notices by e-mail and placing a notice of convocation of the Congress on web site www.lzs.lt. The venue, time and preliminary agenda of the Congress shall be notified to the delegates at least two weeks before the Congress.

6.4. Ambit of the Congress includes:

6.4.1. Adoption, amendment and supplementation of the Statutes;

6.4.2. Defining activity trends of the LUJ and adoption of resolutions in this respect;

6.4.3. Approval of LUJ’s audit opinion;

6.4.4. Election of the chairman of the LUJ in the secret ballot procedure. Nominees to the position of the chairman may be offered by the delegations from the units, clubs of parent organizations or every General Member of the LUJ present at the Congress;

6.4.5. Debriefing, considering and approving activity reports of the LUJ;

6.4.6. Dealing with other issues.

6.5. The Congress may adopt its resolutions if it is attended by at least two third of the elected delegates.

6.6. Resolutions of the Congress shall be adopted by a simple majority of votes of the attending delegates, except for amendment of the Statutes, restructuring, rearrangement

or dissolution of the LUJ when resolutions shall be adopted by at least 2/3 majority of votes of the attending delegates of the Congress.

6.7. When there is no quorum, a repeated Congress should be convoked not earlier than two weeks thereafter but latest after a month. The repeated Congress will be entitled to adopt resolutions under the agenda of the adjourned Congress irrespective of the number of the attending delegates.

7. SUPERVISORY BOARD OF THE LUJ

7.1. The Supervisory Board of the LUJ (further – “the Supervisory Board”) shall be the collegial managing body comprised of the LUJ chairman, chairmen of the units and clubs and one delegate elected in the procedure defined in the regulations of the units and/or clubs in accordance with the following quota: 1 delegate from 20 members. The chairman of the Supervisory Board shall be the chairman of the LUJ.

7.2. Sittings of the Supervisory Board shall be convoked at least twice per year. The sittings of the Supervisory Board shall be initiated by the chairman of the LUJ or convoked at a request of more than a half of all members of the Supervisory Board. The venue, time and preliminary agenda of the sitting shall be notified to the members of the Supervisory Board by the chairman of the LUJ by e-mail or telephone and on web site www.lzs.lt at least three weeks before the sitting of the Supervisory Board.

7.3. The Supervisory Board may adopt its decisions if the sitting is attended by more than ½ of the members of the Supervisory Board. The sittings shall be chaired by the Chairman of the LUJ or, in the absence of the chairman, by his authorized deputy. Decisions of the Supervisory Board shall be adopted by a simple majority of votes. In case of tie vote, the chairman of the Supervisory Board shall have the decisive vote.

7.4. Decisions of the Supervisory Board shall be published on official LUJ's web site www.lzs.lt and in publication *Zurnalistu Zinios*.

7.5. A member of the Supervisory Board unable to attend the sitting shall authorize another member of the same unit and/or club in writing to attend the sitting. The power-of-attorney shall be handed to the chairman of the Supervisory Board. A member of the Supervisory Board absent from the sittings of the Supervisory Board three times without a justifiable excuse shall be excluded from the Supervisory Board. Another LUJ member delegated by the unit and/or club shall take the seat of the excluded member of the Supervisory Board.

7.6. The Supervisory Board shall function in accordance with the operating order approved by the Supervisory Board.

7.7. Ambit of the Supervisory Board includes:

7.7.1. If appropriate, adoption of decisions within the ambit of the Supervisory Board;

7.7.2. Approval of annual reports of the LUJ Board (further – “the Board”);

7.7.3. Consideration and approval of LUJ activity programs developed by the Board;

7.7.4. Review of complaints of LUJ members against the adopted resolutions of the Board;

7.7.5. Enforcement of the resolutions of the Congress;

7.7.6. Approval of the administrative structure of the LUJ, annual budget of the LUJ and editor of LUJ professional publication, as proposed by the chairman;

7.7.7. Submitting activity reports of the Board for approval by the Congress;

7.7.8. Electing deputy (-ies) of the chairman at a proposal of the LUJ chairman. The Supervisory Board shall define the status, number, authorities and functions of the deputies of the LUJ chairman;

7.7.9. Taking into consideration the financial standing of the LUJ, the Supervisory Board of the LUJ may resolve to employ staff members in the units and/or clubs of the LUJ: in the LUJ units and clubs joining 50 members and more – one employee on a half-time basis, in the LUJ units and clubs joining 100 members and more – one employee on a full-time basis. The office of the staff member in the LUJ units and clubs shall be approved by the Supervisory Board taking into account draft regulations of the office submitted by the LUJ units and clubs.

8. BOARD OF THE LUJ

8.1. The Board of the LUJ shall be the collegial managing body comprised of the LUJ chairman and the chairmen of the LUJ units and clubs. The Board shall be chaired by the chairman of the LUJ.

8.2. Sittings of the Board shall be convoked at least six times per year. The sittings of the Board shall be initiated by the chairman of the LUJ or convoked at a request of more than a half of all members of the Board. The venue, time and preliminary agenda of the sitting shall be notified to the members of the Board by the chairman of the LUJ by e-mail or telephone at least three weeks before the sitting of the Board.

8.3. The Board may adopt its decisions if the sitting is attended by more than ½ of the members of the Board. The sittings shall be chaired by the Chairman of the LUJ or, in the

absence of the chairman, by his authorized deputy. Decisions of the Board shall be adopted by a simple majority of votes. In case of tie vote, the chairman of the Board shall have the decisive vote.

8.4. Decisions of the Board shall be published on official LUJ's web site www.lzs.lt and in publication *Zurnalistu Zinios*.

8.5. A member of the Board unable to attend the sitting shall authorize another member of the same unit and/or club in writing to attend the sitting. The power-of-attorney shall be handed to the chairman of the Board. A member of the Board absent from the sittings of the Board three times without a justifiable excuse shall be excluded from the Board. Another LUJ member delegated from the unit and/or club shall take the seat of the excluded member of the Board.

8.6. The Board shall gather at the first sitting latest 14 days after the congress.

8.7. The Board shall function in accordance with the operating order approved by the Board.

8.8. Ambit of the Board includes:

8.8.1. Admission and exclusion of members to/from the LUJ;

8.8.2. Defining the size of admission fee and membership dues for the next year in the 4th quarter of a current year;

8.8.3. Drawing up and submission of LUJ activity program for approval of the Supervisory Board;

8.8.4. Approval of working groups (commissions) of the LUJ. These groups (commissions) shall be formed mainly to deal with special issues and submit various proposals to the Board, Supervisory Board and Congress. The commissions shall be led by the chairman, his deputies or other persons appointed by the Board;

8.8.5. The Board may form ethic commission for journalists which shall make decisions to exclude members from the LUJ for violations of journalism ethics. Decisions of the Board may be appealed against to the Supervisory Board within a period of 30 days.

9. CHAIRMAN OF THE LUJ

9.1. The chairman of the LUJ (further – “the Chairman”) shall be the single-person managing body elected for a four year's tenure by a simple majority of votes at the Congress of the LUJ in the secret-ballot procedure.

- 9.2. The Chairman shall be a staff member which remuneration for work shall be fixed by a separate resolution of the Congress.
- 9.3. In addition to his duties, the Chairman may engage only in creative and educational (teaching) activities.
- 9.4. If the Chairman fails to assume his duties within two months after the LUJ Congress which elected the Chairman, the Supervisory Board shall elect a new Chairman and set the date of the Congress.
- 9.5. If the Chairman resigns or becomes the Corresponding Member, the Supervisory Board shall elect a new Chairman and set the date of the Congress.
- 9.6. Deputy Chairman (chairmen) shall assist the Chairman and, if appropriate, substitute him.
- 9.7. The following shall fall within ambit of the Chairman:
- 9.7.1. Convoking sittings of the Supervisory Board at least twice per year and sittings of the Board at least six times per year;
- 9.7.2. Managing administration of the LUJ;
- 9.7.3. Implementing resolutions of the Congress, the Supervisory Board and the Board in accordance with his authorities;
- 9.7.4. Organizing the work of the Supervisory Board and the Board;
- 9.7.5. Representing the LUJ (act on its behalf) at the Seimas of the Republic of Lithuania, Government of the Republic of Lithuania, other authorities, Lithuanian and international organizations, courts and in relations with other legal and natural persons as well as in entering into transactions. If the Chairman is unable to represent the interests of the LUJ, he shall delegate these functions to another person on the basis of the power-of-attorney;
- 9.7.6. Submitting LUJ's activity reports for the term of his tenure as the Chairman to the Supervisory Board;
- 9.7.7. Submitting independent auditor opinion covering the term of his tenure as the Chairman to the Congress;
- 9.7.8. Employing and dismissing employees, entering into employment contracts with them;
- 9.7.9. Announcing and organizing publication of public information;
- 9.7.10. Signing powers-of-attorney, contracts/agreements and other documents in the name of the LUJ;
- 9.7.11. Organizing activities of the LUJ, delegating functions to the administrative staff of the LUJ to keep accounting and operating documents of the LUJ;

9.7.12. Any decisions of the Chairman related to the issues on sales of immovable property of the LUJ, overhaul repair thereof, taking loans secured against the assets of the LUJ must be supported by the Board;

9.7.13. Decisions of the LUJ Chairman related to the financial and economic activities of the LUJ exceeding the maximum amount which the Chairman may dispose of independently, as approved by the resolution of the Board, must be supported by the Board.

10. STRUCTURE OF THE LUJ

10.1. The LUJ shall consist of:

10.1.1. Units;

10.1.2. Parent organizations;

10.1.3. Clubs;

10.1.4. Members.

10.2. Units and clubs of the LUJ:

10.2.1. Legal persons may be the units and clubs of the LUJ unless their articles of association (regulations) contradict the Statutes of the LUJ;

10.2.2. Members of the LUJ shall join into LUJ units and clubs on the principle of specialization or territorial location;

10.2.3. LUJ units and clubs shall act in compliance with the statutes (regulations) of the LUJ unit/club and the Statutes of the LUJ;

10.2.4. The minimum number of LUJ unit/club members is ten members;

10.2.5. Funds of the LUJ units/clubs shall consist of admission fees and membership dues, as fixed by the LUJ Board, income from publishing and other production-economic activities, contributions and donations of enterprises, agencies and organizations as well as other legally obtained funds.

10.2.1.1. Ambit of the units and clubs of the LUJ:

10.2.1.2. protection of labor and social rights and interests of their members, representation of their members in collective agreements with employers and other contracts/agreements, monitoring of contract performance, insisting on cancellation of illegal decisions of employers in breach of rights and righteous interests of the LUJ members;

10.2.1.3. representation of their members in the managing bodies of the LUJ;

10.2.1.4. handling accounts and other documents of the members of the LUJ unit/club, collecting admission fees and membership dues, and submission of relevant data to the LUJ administration;

10.2.1.5. LUJ units/clubs shall be managed by chairmen elected at the general meeting of the members of the unit/club.

10.3. Parent organizations of the LUJ:

10.3.1. Parent organizations of the LUJ shall be established in the statutory procedure;

10.3.2. Establishment of parent organizations of LUJ shall be documented in the minutes of the meeting of the members and undersigned by all members of the organizations;

10.3.3. Parent organizations of LUJ may voluntary join into units, clubs, associations and other entities by territories or specialization thereof;

10.3.4. Ambit of parent organizations of the LUJ shall include:

10.3.4.1. protection of labor and social rights and interests of their members, representation of their members in collective agreements with employers and other contracts/agreements, monitoring of contract performance, insisting on cancellation of illegal decisions of employers in breach of rights and righteous interests of the LUJ members;

10.3.4.2. representation of their members in the managing bodies of the LUJ;

10.3.4.3. handling accounts and other documents of the LUJ parent organization, collecting admission fees and membership dues, and submission of relevant data to the LUJ administration;

10.3.5. LUJ parent organizations shall settle all issues at the general meeting of its members by open ballot. The parent organization shall be managed by a chairman elected by the general meeting of the members.

11.ASSETS AND FUNDS OF LUJ. PROCEDURE OF MANAGEMENT, DISPOSITION AND USE OF FUNDS AND ASSETS

11.1. Funds of the LUJ are comprised of fees of the units and clubs of the LUJ and parental organizations not belonging to the units and clubs as well as admission fees and membership dues of LUJ members, income from publishing and other economic activities, contributions and donations of enterprises, agencies and organizations, and other legally obtained income.

11.2. The LUJ may establish charity and other funds.

11.3. The LUJ shall manage its funds and assets independently, freely disposing of its funds and financing its activities;

11.4. Funds of the LUJ shall be used for the following purposes:

11.4.1. Construction and maintenance of premises, recreation and creative centers and treatment settings;

11.4.2. Production – economic activities;

11.4.3. Support and endowment for temporary unemployed, sick or experiencing post-accident financial difficulties members of the LUJ;

11.4.4. Partial or full payment of business trips of LUJ members related to the representation of LUJ interests;

11.4.5. Building up of charity, support or lending funds, acquisition of shares and granting of loans;

11.4.6. Incentive bonuses for activists of the LUJ;

11.4.7. Maintenance of the managing bodies of the LUJ, support of units, clubs and parent organizations;

11.4.8. Vocational training and qualification raising;

11.4.9. Organization of events approved by the Supervisory Board and the Board, other objectives and tasks set forth in the Statutes.

12. PROVIDING INFORMATION ON ACTIVITIES OF THE LUJ

12.1. Notices to LUJ members and other persons shall be sent by e-mail, regular mail or handed personally unless otherwise specified in applicable laws or the Statutes. Notices that are subject to publishing shall be published in monthly publication *Zurnalistu Zinios*.

12.2. Resolutions and decisions of the managing bodies of the LUJ shall be published on web site www.lzs.lt.

12.3. Responsibility for provision of information shall be vested upon the Chairman of the LUJ.

13. REORGANIZATION AND LIQUIDATION OF THE LUJ

13.1. The LUJ may be restructured or dissolved (liquidated or reorganized) by the resolution of the Congress of the LUJ supported by at least 2/3 of votes of the delegates of the LUJ or by the decision of an authority defined in laws of the Republic of Lithuania.

13.2. The LUJ shall be liquidated on the grounds stipulated for legal persons in the Civil Code of the Republic of Lithuania.

14. AMENDMENT AND SUPPLEMENTATION OF THE LUJ STATUTES

14.1. Amendments and supplementations to the Statutes shall be drafted and submitted to the Supervisory Board by the Chairman or a person authorized by the Chairman.

14.2. The draft Statutes shall be submitted for consideration at the nearest Congress if the draft is approved by 2/3 of the members present at the sitting of the Supervisory Board.

14.3. The Statutes shall be amended and supplemented by the resolution of the Congress when the draft is approved by at least 2/3 of the delegates present at the Congress.

14.4. Amendments and additions to the Statutes shall come into force in compliance with the procedure defined in Article 2.38 of the Civil Code of the Republic of Lithuania.

15. PUBLIC INSTITUTION FOUNDATION OF THE UNION OF JOURNALISTS (VI ZURNALISTU SAJUNGOS FONDAS)

15.1. The founder of Public Institution Foundation of the Union of Journalists (hereinafter referred to as “the Foundation”) is the LUJ. Statutes of the Foundations shall be approved by the Board of the LUJ.

15.2. Funds of the Foundation shall be used for the social needs of the LUJ members in compliance with the statutes of the Foundation.

16. FINAL PROVISIONS

16.1. Any relations not regulated by the Statutes shall be regulated by applicable statutory regulations of the Republic of Lithuania governing appropriate relations.

16.2. The Statutes shall come into force in the procedure stipulated in Article 2.38 of the Civil Code of the Republic of Lithuania.

Signed on 25 November 2006

Lithuanian Union of Journalists

Chairman

Dainius Radzevicius

<http://www.lzs.lt/almanachas/angliski%20istatai.doc>